

## **By-Laws**

1. At the monthly meeting of the Board of Directors, the members of the Society shall be given opportunity to meet with the Board, to question or make recommendations concerning Board policies and action.
2. The Board of Directors shall have supervision over the building and grounds of the Society. It shall also supervise the instruction, regulate the courses of study, the selection of books, and other matters relative to the instruction given, and shall visit the classes at least once a month.
3. It shall be the duty of the Board of Directors to hire and discharge teachers and to regulate their salaries. Every teacher shall be a confessing member of a church of Reformed persuasion. An exception to this rule may be made in any particular case only with the approval of the Society. It is the duty of the Board to suspend or discharge any teacher:
  - A. whose instruction conflicts with the principles of Reformed Doctrine as spelled out in the Constitution
  - B. whose conduct is unchristian
  - C. who is known to be a member of a secret society and refuses to sever such conditions.
4. The length of the school term shall be regulated by state law.
5. The Board shall appoint committees:
  - A. to audit the Treasurer's books prior to the annual meeting.
  - B. to tend to matters pertaining to the building and grounds, fuel supplies, and related matters.
  - C. any other committee deemed necessary by the Board of Society.
6. The Board of Directors may call a special meeting of the Society at any time such is deemed necessary. If ten (10) Society members so request, the Board of Directors is compelled to call a special meeting. The purpose of such meeting shall be made known with the notification of the meeting time and place, 10 days prior to such meeting.
7. The Board of Directors is authorized to establish and operate a pre-school, should it deem such action desirable and necessary. Any pre-school so established would meet on the premises of Baldwin Christian School and would share the same "General Aims" (see Constitution Article II.C). However, such a pre-school would be an independent education enterprise with a separate budget. Parents of students in such a pre-school would not, by virtue of that fact, be members of the Society nor bound by the Constitution.